
Matthew Leisy

Strengths Insight Report

SURVEY COMPLETION DATE: 07-20-2019



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Your Top 5 Themes

1. Competition
2. Learner
3. Restorative
4. Intellection
5. Arranger

Competition

SHARED THEME DESCRIPTION

People exceptionally talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you certainly are motivated by your previous victories or awards. Recalling past moments of excellence undoubtedly inspires you to excel, especially when comparisons are drawn between your own and others' performances. You clearly aim to be the one and only winner. It's very likely that you join various teams to enhance your chances of attaining fame, fortune, power, prestige, promotions, or success. You probably do things to build up your resume. Chances are good that you are determined to be victorious. As much as you yearn to be "number one," you know cheating is unacceptable. You probably experience remorse when you unintentionally take unfair advantage of anyone. You likely think finishing first counts only when you have followed all the rules just like everyone else. Driven by your talents, you refuse to be content with your performance until you have been declared the most capable, successful, or accomplished person in the group. Just knowing you are being compared to others gives you the extra energy and determination you need to surpass everyone else's performance. Because of your strengths, you often unravel perplexing ideas, problems, processes, opportunities, or puzzles. You usually continue working until you discover how something operates. You think much faster when you know someone else is trying to understand how the same thing functions. This likely motivates you to finish first.

Learner

SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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What makes you stand out?

Driven by your talents, you probably register for the most difficult rather than the easiest classes. You likely take courses from teachers who have a reputation for being tough and demanding. You ordinarily have great faith in your ability to earn the top grade in these instructional situations. By nature, you prefer to work in groups. You are attracted to teams whose activities and challenges intrigue you. You usually give these matters your undivided attention. Chances are good that you customarily figure out what makes each person special. You talk to, observe, or study individuals who produce nothing less than excellence to identify what inspires them. Unquestionably, you prefer to associate with those who share your passion for taking something good and making it better. Once you understand what drives a person, you can motivate him or her to transform whatever was made better into something utterly superb. Instinctively, you aim to lead a big organization one day. You invest time gathering information about the responsibilities of the top position. In essence, you become a student of the job as well as the institution's opportunities, problems, challenges, shortcomings, or resources. Methodically, you acquire the knowledge and skills needed to apply for this role when it becomes available. You are determined that your credentials will outshine everyone else's. Because of your strengths, you see yourself as a contributing member of the group. You enjoy partnering with intelligent people. You like to exchange information, share observations, or offer tips for doing things more easily, efficiently, or swiftly. You are happiest collaborating with individuals who are not stingy with what they know. You have an ability to figure out how everyone on the team can benefit from each other's knowledge, skills, experiences, or wisdom.

Restorative

SHARED THEME DESCRIPTION

People exceptionally talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you sometimes spend hours assessing the reasons why you failed or missed a goal. In other instances, you may examine why you were caught off guard by a crisis, stalled by a problem, or stymied by an obstacle. When you arm yourself with the right answers, you might attempt to do certain things better. You might try to break through some barriers and succeed. Instinctively, you gravitate to conversations in which intelligent, unemotional, and reasonable thoughts are freely exchanged. These give-and-take sessions inspire you to consider what you need to upgrade, perfect,

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or raise to excellence. By nature, you often ponder what you must do better. You find new ways to deliver on the commitments you have made. Keeping promises is just one way you enhance the quality of your work. Driven by your talents, you frequently decide you need to do things better. You hope your improvements will prompt many of your teammates, classmates, coworkers or family members to befriend you. You want them to view you as influential and important. Because of your strengths, you routinely consider what you can contribute to the group. You continually look for ways to upgrade your performance, effectiveness, or efficiency. You pinpoint things you want to do better. You identify areas of opportunity for individual teammates and the entire group. Undoubtedly, you think about how these enhancements can be made.

Intellection

SHARED THEME DESCRIPTION

People exceptionally talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you pay close attention to current events. Numerous people merely recount what they heard, saw, or read. Typically you dive deeper into the topic. You are likely to generate theories, concepts, or philosophies to explain the reasoning behind newsmakers' decisions. You routinely gather information about events, policy statements, people, or crises. Your fresh insights are likely to draw equally engaged thinkers into the conversation. Because of your strengths, you routinely scan data to find meaningful and repetitious sequences. You tend ask yourself lots of questions about the numbers and/or the facts. You are delighted whenever you discover answers others typically overlook. You probably are more productive when you can work alone or have very few interruptions. Driven by your talents, you are determined to push for changes that will benefit humankind or Earth itself. Your desire to have an impact motivates you to enter into conversations with intelligent people. Drawing on their wealth of knowledge and ideas as well as sharing your treasure trove of wisdom is exciting. These discussions frequently cause you to think in new ways and to reexamine your purpose in life. By nature, you eagerly welcome opportunities to think out loud about ideas, theories, or philosophies. You derive pleasure from conversations that force you to ponder matters that exist only in the realm of thought, not in reality. Chances are good that you may be constantly occupied with your studies, especially when you can concentrate on topics that fascinate you. Perhaps you acquire unexpected knowledge or skills simply by being open-minded rather than closed-minded.

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Arranger

SHARED THEME DESCRIPTION

People exceptionally talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to determine how all of the pieces and resources can be arranged for maximum productivity.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you sometimes notice when mistakes are being made or accuracy is being sacrificed. Maybe you resist the temptation to push everyone aside and take over the project. Perhaps you trust your teammates to use their individual talents to do the job with precision. Driven by your talents, you have a strong sense of commitment. It motivates you to make sure that things are carried through to completion even when difficulties arise. Because of your strengths, you draw on your reserve of personal accountability when pressed to complete tasks. Fulfilling your commitments spurs you to do whatever it takes to complete projects. You realize others depend on you. This explains why you seldom rest until your work is done. By nature, you are frequently the team member who pays close attention to whatever people say. Chances are good that you usually put aside what you want to do and even inconvenience yourself to serve others. People probably say you devote yourself to the welfare and interests of many individuals. You routinely put their needs ahead of your own.

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